

Renegade Roundup



...on Equity, Accreditation, and other updates

March 9, 2014

Last week was particularly hectic for me. On Monday I was at Innovation 2014 in Anaheim where Janet Fulks and I presented the work BC is doing on developing our locally grown institutional score card. You can find this work at <http://tinyurl.com/lbd7btw>. Shannon built the score card in Drupal, the new Content Management System (CMS) that we have adopted to manage our websites. I am happy to note that Drupal is Open Source. The new CMS is still in development mode and the rollout date is scheduled for March 17th.

After the presentation, which was well received, I rushed to join an accreditation evaluation team doing a comprehensive site visit at a college in Southern California. This was my first evaluation visit with ACCJC; however, I was very involved with accreditation work with the Northwest Commission on Colleges and Universities (NWCCU) when I was in Oregon. At NWCCU, I completed 11 visits, chairing 10 of them. I learned a lot from my visit for ACCJC and appreciate the work that the commission has completed with the new standards. The new standards continue to fine tune and clarify the work started when the commission moved from 10 standards to four. It is all about fulfilling our clearly defined mission through institution-set standards. The work we are doing with the institutional score card with the standards and targets will position us well when preparing our Midterm report for the visit in Fall 2015. Also, the Accreditation Steering Committee (ASC) held a retreat on Feb 28th to re-examine its purpose. This group likely will morph into the Accreditation and Institutional Quality (AIQ) committee with a modified composition to reflect the new purpose and charter.

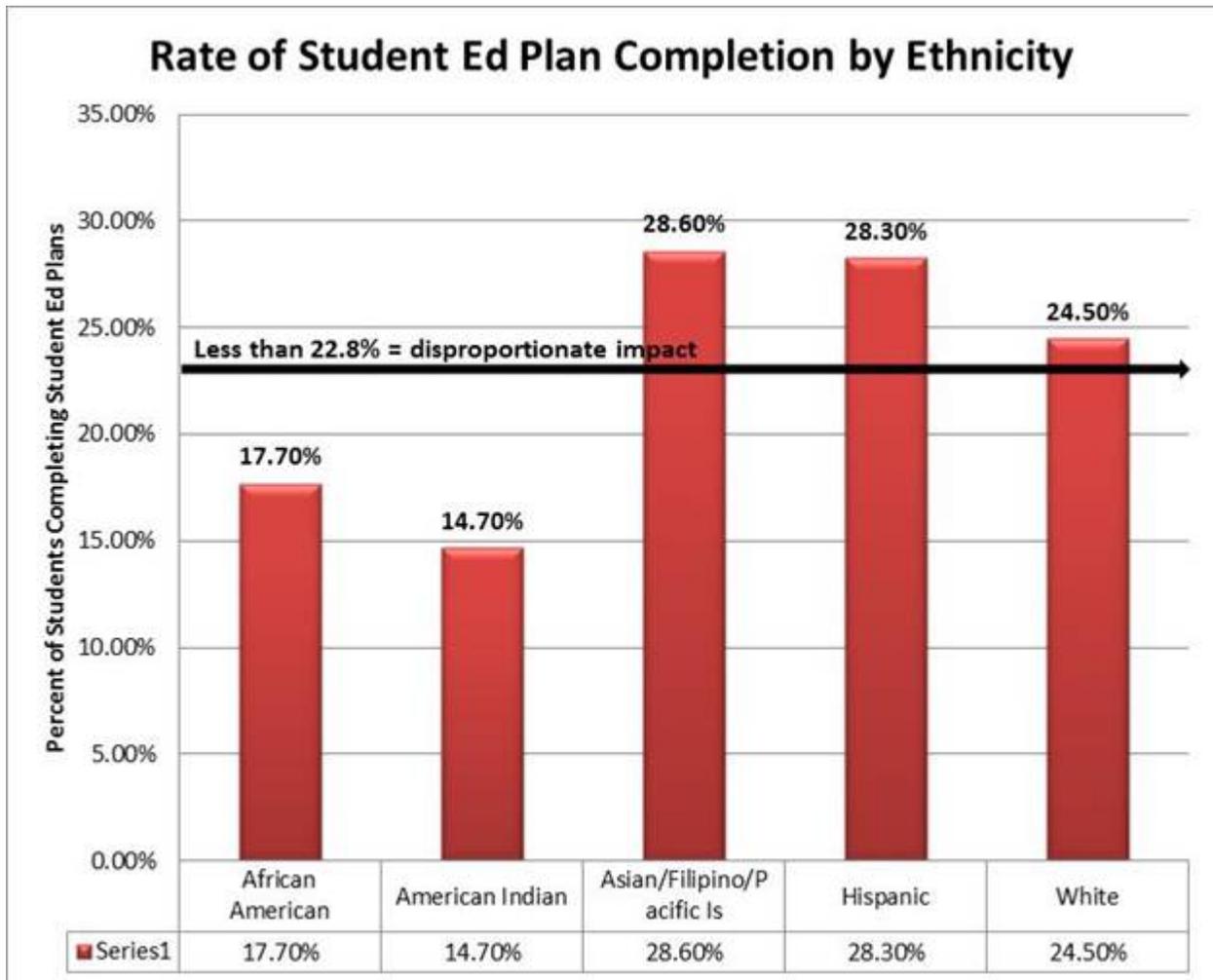
Equity:

The word *Equity* is gaining prominence in the student success work in higher education circles. I believe that the Achieving the Dream initiative which launched in 2004 was one of the leading voices for *Equity and Excellence*. Equity is about understanding and responding to the specific needs of the various groups so that each group has an equal chance of being successful. Where treating different groups the “same” creates systemic differences, “equity” is about treating these groups differently in order for them to have an equal opportunity to succeed. The California Student Success legislation has created the Student Equity Plan as central to its Student Support Services Program (SSSP).

This plan uses the phrase *Disproportionate Impact*^[1] as a method of identifying

disaggregated populations that are significantly less successful, then developing specific interventions with the goal of *closing the achievement gap*. The current state methodology is that *Disproportionate Impact* occurs when a specific group of students has outcomes less than 80% of an identified target group.

An example will help. The graph below shows completion of Student Education Plans (SEP) in 2012-2013 by ethnicity. We know that students completing an education plan at Bakersfield College have double the rate of completing a degree, certificate, transfer or transfer-ready status.



In the data, Asian/Filipino/Pacific Islanders have completed more student education plans at 28.6% than any other ethnic group with Hispanic students close behind. 80% of this rate is 22.8%; therefore any group with outcomes less than 22.8% is disproportionately impacted. Notice that two groups fall below this line African Americans and American Indians. Therefore an Equity intervention would be targeting support services for these two populations to help them *Close the Gap* on completing SEPs. And completing SEPs is a factor that helps with degree and certificate completion.

New VP of Finance and Administrative Services

Please join me in welcoming Dr. Anthony Culpepper as Bakersfield College's new Vice President of Finance and Administrative Services.

Dr. Culpepper's background includes 25 years of executive experience in both the



corporate world and in academia. He is a licensed CPA, CMA, CFM, and EA, and has served as Controller and CFO/Vice President of Finance in the private sector. Dr. Culpepper's background includes Vice Provost of Faculty Affairs at Ashford University, Dean at Trident University, DeVry University, and Keller Graduate School. He has a doctorate degree in Organizational Leadership from Pepperdine University, Executive MBA from Graziadio School of Business and Management at Pepperdine University, a Bachelor of Science from CSU Dominguez Hills and an Associate of Arts from Long Beach City College.

Todd tells me that Dr. Culpepper's email address, once the district has it set up, will be anthony.culpepper@bakersfieldcollege.edu. In the meantime you can send him a welcome email at his personal email address ajcpepper@msn.com.

Construction Update

Starting Monday afternoon, construction work on covered parking for the disabled spots east of the FACE building will begin. These spots, and the affected portion of the interior campus road leading from Panorama Drive to Mt. Vernon Avenue, will be closed for approximately two and a half months. We appreciate your understanding and observation of the construction perimeter as we improve the parking in that area.

Baccalaureate Degree at Community Colleges:

Discussions on the Applied Baccalaureate degree continue on campus. Cindy Collier, Dean of Allied Health, was an invited speaker at the Board of Governors meeting on March 4th. She was asked to speak on behalf of nursing, but Cindy went well prepared to represent Bakersfield College. The Academic Senate called a special meeting and passed a resolution on Monday 3/3 to address this issue so that Cindy could have the support of the senate as she represented BC's position. For more information check out the website at <http://www.bakersfieldcollege.edu/president/projects/baccalaureate.asp>

Mark Your Calendars!

March 14 at 8:00 a.m. – Point of Origin Data Conference at BC. We have 92 registrations so

far. If you have not registered, plz do so at <http://www.bakersfieldcollege.edu/conference/>. Note that the different grants at the college are paying for the registration and therefore this is a free professional development opportunity for all at BC.

March 15 at 6:00 p.m. – Beef, Beer ‘n Bets Agriculture Fundraiser. Purchase your \$50 tickets at the ticket office <http://tinyurl.com/mltfrcu>

March 18 at 12:15 p.m. in the Fireside Room – STEM Speaker Series welcomes Dr. Niall McCann

March 26 & 27 – Active Shooter Emergency Training Seminars

April 1, 7:00 p.m. at the gym – Dr. Jane Goodall: A Message of Hope. Note that the actual lecture starts at 7:30 but we need everyone to arrive by 7:00 in order to be able to start the lecture exactly at 7:30.

April 3, 8:00 to 5:00 – Student Equity Summit. Keynote: Kati Haycock, President of Ed Trust. Registration for this event will open on March 17th.

May 16 – Centennial Graduation. Let’s pack the stadium

That’s all for now..... Until next time.

With Renegade pride and collegiality,
Sonya

[See all issues of Renegade Roundup online](#)
