Latino Student Success Plan

Who: First Generation, Full Time, Undecided Major (?), 100 students

What: Block Scheduling/Cohort/Learning Communities — MATH, ENGL/ENSL, COMM

When: Fall 2015

Why: Create Engagement, Sense of Community and Belonging,

How: Collaboration with MIH Team

Deliverables: Better Prepared Student to face the rigors of higher education and academic success if we can keep them at Bakersfield College the success will come

Data Dial: We will focus on “Retention” if we can Keep their at Bakersfield College the students Goals will be Reached

Bakersfield College will look to recruit 100 Latino, first generation incoming high school seniors, for a pilot program set to launch fall 2015. We will look for first generation, full time, and maybe undecided potential students for the pilot program. We will use the Delano Center as the location and student population for our program. We can also take into account high school and high school counselor recommendation into consideration. We should begin reaching out to the local high school after the first of the year, we an informational presentation of our plans and goals for our program. We will begin full recruitment in the spring of the high school student’s senior year. We would want the student to enter an agreement to fully participate and with good fate complete the program to the full extent. May consider (if possible) moving participates up to first registration as an incentive or something to that effect for completing the program?

The program will offer Block Scheduling Cohort and/or Learning Community style classes. Part of this goal is to establish for the students a Sense of Community and Belonging, thereby creating Engagement, with the Ultimate Goal of Retention. It is our belief that for the Latino Community both for the student and Just as Important the Latino Parents and clear understanding that our Latino student will have the support and care that their children demand.

During the spring of 2015 a collaborated effort with college staff, faculty, administration and our MIH Team, we will explore and research data from our Delano student population for specific implementation in the fall 2015 semester.

Critical Members of this group might be Victor Diaz, Janet Fulks, Michelle Pena, and Richard McCrow.

The program will in turn deliver a better prepared student, with the support group that he/she will require to face the rigorous of both life and the pursuit of a higher education while maintain the highest standard of academic success.
Through this collaborative effort we will improve the data dial of Retention. It is our belief that if we retain our Bakersfield College student, success will come, regardless of what the student’s goals and aspirations might be. We will use all Holistic and Best Practices proven and suggested to meet the needs of our Latino Students and their families.

The belief is that it is no longer enough to provide access to our Latino students through Matriculation. We must support our students through the application process, furthermore the potential need to apply for (AB 540 status) and (DACA) Deferred Action for Childhood Arrivals, we must also assure that all of our students are meeting the financial aid and scholarship process and deadlines, helping students secure their funds and of course including the reapplication of those services, we must guide our student s through the process of applying for graduation and meeting the deadline, finally supporting our students through the application process if needed for transfer to a university. From the application timeline and process, requesting official transcripts be sent to universities of choice, to letters of recommendation from counselors, faculty, and staff, to helping the student develop their personal statement. As an institution we must improve our handing off or sending off our students to the university. What we mean by this is trying to make contact with colleges and university that serve as common schools for transfer and finding a program, department, or name of someone that can become a support or go to person for our students.

We will begin to service our Latino Students Population from a Customer based mode with the attention to every detail. We want them to quickly come to the understanding that we are here to support them reach their educational goals as their Padrinos!

If we Retain Them the Success will Follow