

# Why we need to focus on Transfer and BA's

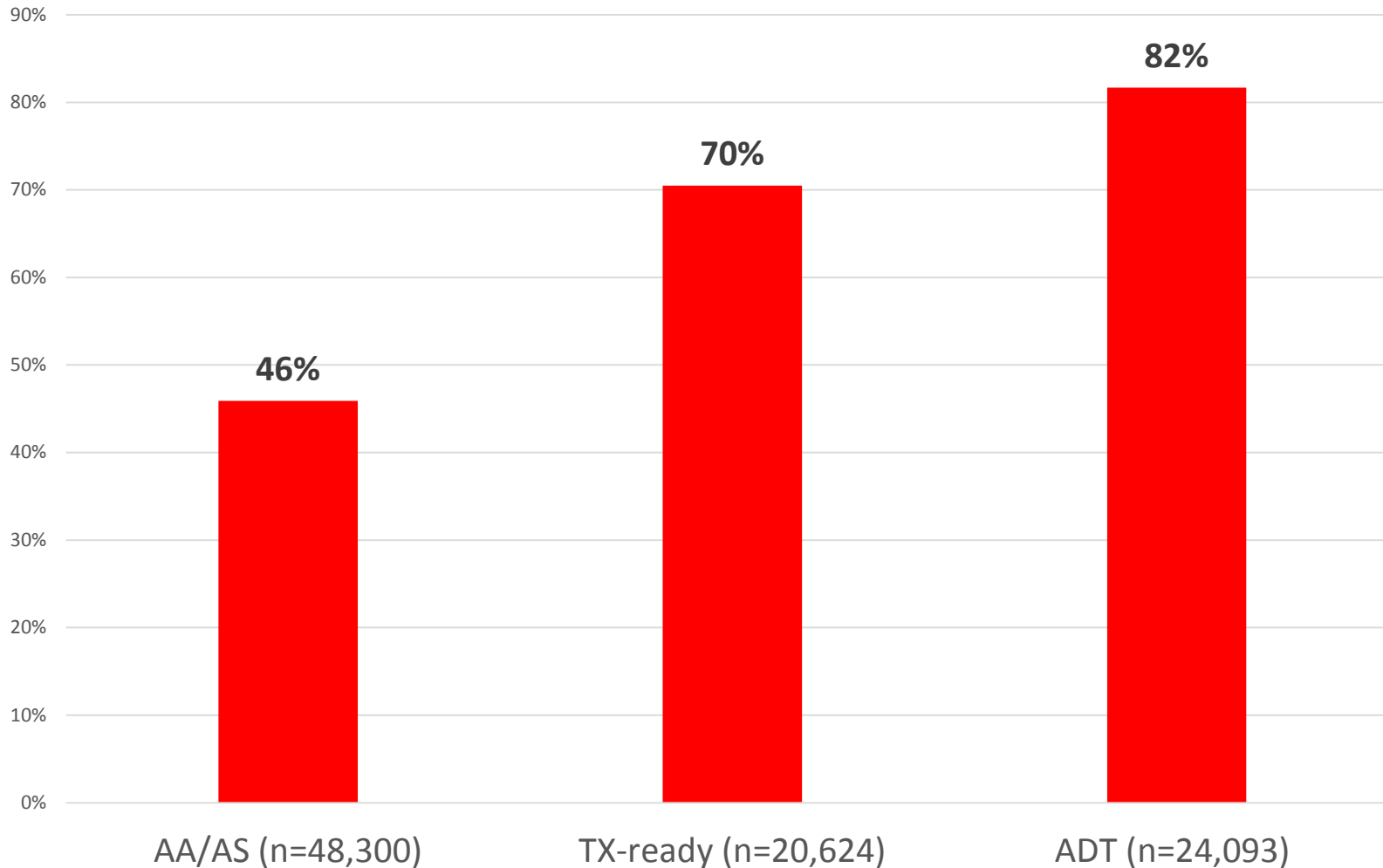
- Not forgetting CTE and certificates; they are important to economy and strong workforce
- An AA and many certificates only guarantee the highest level of poverty for a family
- Focus on transfer for our students' future, our community health and our nation



# Do degrees and coursework lead to transfer?



Statewide Transfer Rate by Degree 2015-16



ADT's are the most effective transfer tool.

BUT we have challenges with our largest partner

- 75% of BC's CSU transfers go to CSUB
- 62% of CSUB's transfers are from BC

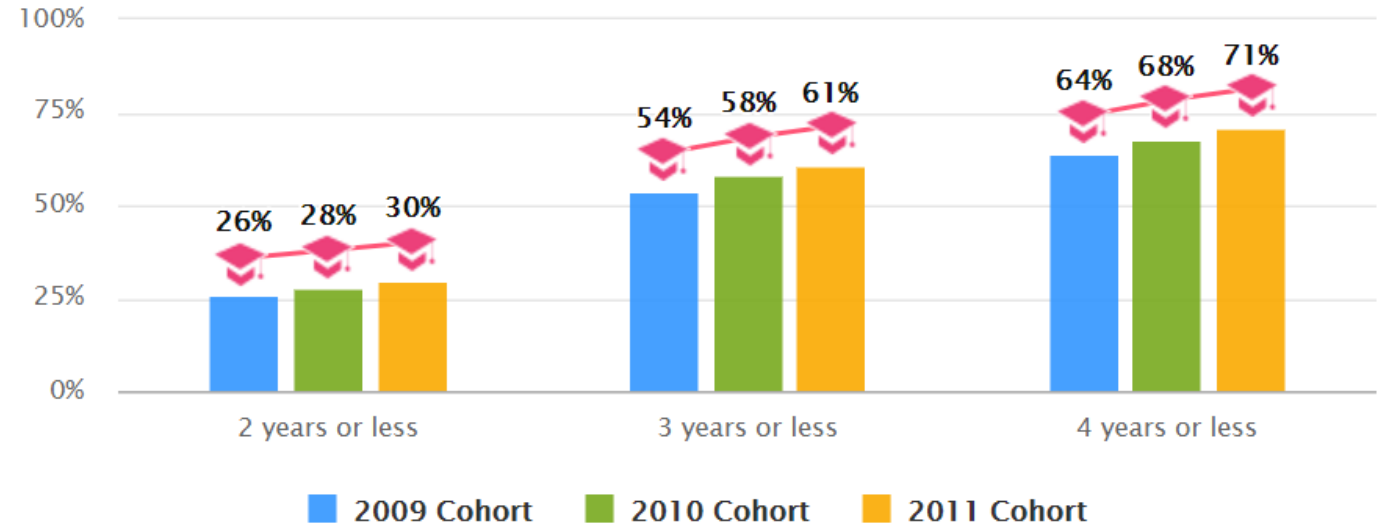
BC is CSUB's largest transfer partner and they are ours

# Specific Issues with CSUB

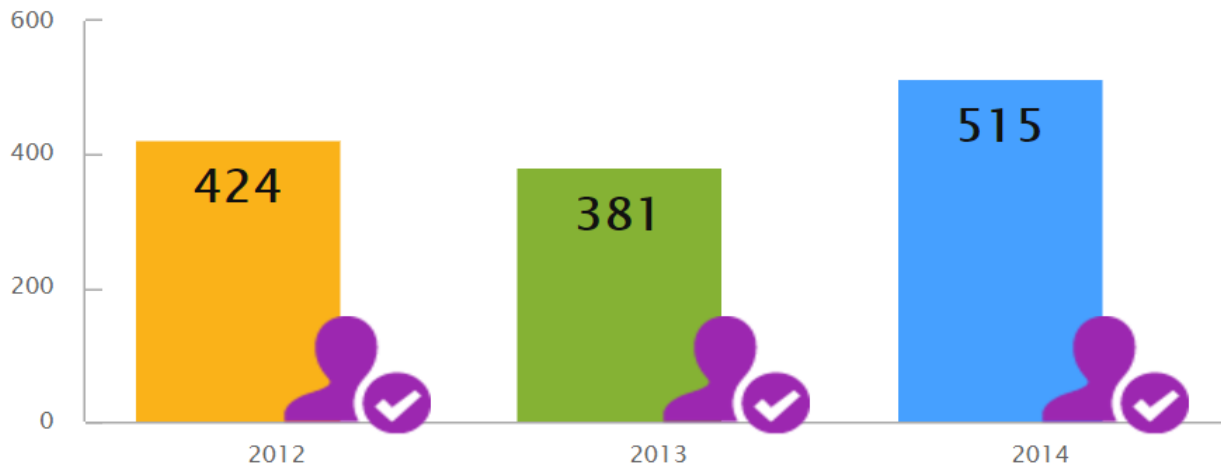
- Primary Issue – Degrees not accepted as packages
  - Courses rejected within degrees
  - CSUB lower division courses rewritten as upper division (therefore not similar)
  - Judgement rendered by CSUB on local coursework
  - Students are being given wrong information about course by techs
- Secondary Issue - Validation of ATD
  - Grad submission sooner – October not April
  - Evaluation confirmation must be sent sooner – by March?
- Third Issue Legislated Regulations not followed/communicated
  - Overall confusion of ATD role as core lower division
  - Misunderstanding of C-ID

# Good Transfer News

Over the past three years, 68% of Bakersfield College students graduated from a CSU campus within four years.



Over the past three years, an average of 440 Bakersfield College students enrolled at a CSU campus.



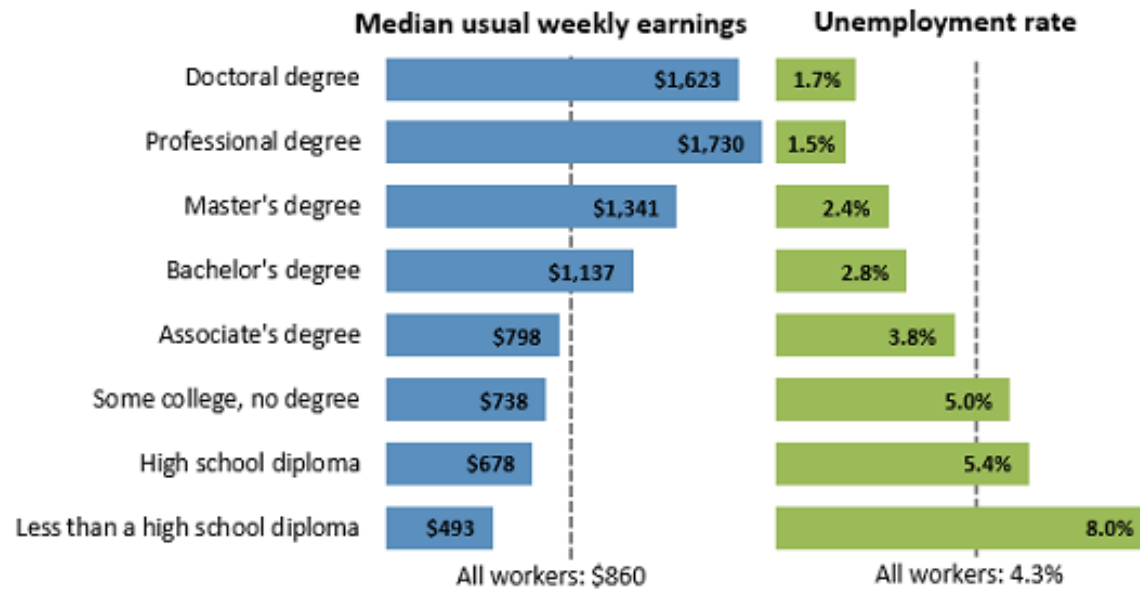
# Bakersfield College Transfer data CSU System-wide

Measures associated with the amount of time taken by your students to graduate from a CSU campus.

Early Indicators of a Fast Start						
	2012		2013		2014	
	N	%	N	%	N	%
<b>Count</b>	424		381		515	
<b>Full Load (30+ units in 1st year)</b>	145	34%	153	40%	214	42%
<b>Full Time (24-29 units in 1st year)</b>	175	41%	158	41%	202	39%
<b>Part Time (23 or less units in 1st year)</b>	104	25%	70	18%	99	19%
<b>Declared Major At Entry</b>	422	100%	381	100%	514	100%
<b>Declared Major by the end of 1st year</b>	423	100%	381	100%	515	100%
<b>Retained after 1 Year</b>	356	84%	334	88%	456	89%

# Protection from unemployment

Earnings and unemployment rates by educational attainment, 2015



Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers.  
Source: U.S. Bureau of Labor Statistics, Current Population Survey

- Growth of “good jobs” among occupations that require a Bachelor’s degree (Georgetown Center for Education and the Workforce)
  - <https://www.insidehighered.com/news/2017/07/26/increasing-share-good-paying-jobs-go-college-graduates>

# The Future of Employment

- **The least safe jobs**

- Telemarketer: **99%**
- Loan officer: **98%**
- Cashier: **97%**
- Paralegal and legal assistant: **94%**
- Taxi driver: **89%**
- Fast food cook: **81%**

- **The safest jobs**

- Mental health and substance abuse social worker: **0.3%**
- Occupational therapist: **0.35%**
- Dietitian and nutritionist: **0.39%**
- Physician and surgeon: **0.42%**
- Clergy: **0.81%**

# Protection from automation





# What makes a job “automation proof”?

If it requires any of the three following things:

- Creativity
  - artists, authors, scientists
- Complex relationships with people
  - empathy, connectedness, direction
- Responding to highly unpredictable situations
  - emergency response