Equity in Action

Bakersfield College is pleased to host “Equity in Action” on Thursday, April 23, 2015, focused on principles and best practices of student equity, academic excellence, diversity and inclusion. The conference provides a collaborative and unique opportunity for faculty, staff, administrators and the community to put equity into action.

The conference agenda includes deliberate engagement and courageous conversations exploring the definition, application and practice of equity, both individually and collectively. With an emphasis on student success, we will identify how participants and stakeholders can collaborate as a community around excellence, equity, and diversity, which in turn supports inclusion and institutional transformation at all service levels to close achievement gaps among historically disadvantaged and disproportionately impacted students.

Special Thanks to the Planning Committee

The following individuals were instrumental in the creation and planning of today’s “Equity in Action” conference, and are thanked for their assistance:


Online Discussion

Follow along with today’s discussion by using the hashtags #learnatbc and #bclearns on Twitter and Instagram. Log in to Cover it Live on the Bakersfield College website to see an aggregated view of all social media conversation: bakersfieldcollege.edu/conference/equity-in-action or scan the QR code below.

Scan this code for access to conference presentations on your mobile device
**About Dr. J. Goosby Smith**

Dr. J. Goosby Smith received her M.B.A. and Ph.D. degrees from Case Western Reserve University in Cleveland, Ohio and her B.B. in Computer Science from Spelman College in Atlanta, GA. Dr. J. is Associate Professor of Organizational Behavior and Management at Pepperdine University in Malibu, CA. Her research focuses on workplace inclusion. She is co-author of Beyond Inclusion: Workplace Interconnectedness, Energy, and Resilience (2014). She is also a public speaker and consultant who specializes in face-to-face and computer-mediated education and intervention. She specializes in coaching, small group dynamics, strategic diversity and inclusion retreats, and train-the-trainer program designs. She is a member of Alpha Kappa Alpha Sorority, American Menia, National Alumni Association of Spelman College - Los Angeles, United Negro College.

**Community Colleges and Inclusion**

As the higher education landscape becomes more competitive, diverse, and complex issues of both diversity and inclusion become more critical in their importance, Smith will present an evidence-based model of inclusion along with ways that community colleges are uniquely poised to contribute even more meaningfully to society by creating inclusive campus climates and classrooms.

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**Equity and Opportunity in Today’s Knowledge Economy**

The science, technology, engineering, and mathematics (STEM) knowledge divide is both a source and a symptom of the equity gap. This talk explores today’s changing workforce landscape and the increasing value of STEM knowledge and skills to a wide range of jobs, including jobs not traditionally understood as STEM. It highlights the opportunities open to those with STEM skills and explores the respective roles of government, education institutions, and industry in enabling and strengthening these career opportunities for all individuals in the United States. In particular, it explores the vital role community colleges and the National Science Foundation can play in redressing the STEM equity gap for communities traditionally underrepresented in STEM.

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**Train-the-trainer program designs.** She is a member of Alpha Kappa Alpha Sorority, American Menia, National Alumni Association of Spelman College - Los Angeles, United Negro College.

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