

12-month Work Plan—July 2014 to June 2015

Prepared by Dr. Anthony Culpepper

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Student Success

Culture

- Engage BC Foundation
 - Development proposals for opportunities to develop a comprehensive strategic plan that focuses on supporting student success
 - Support the creation of a board culture that focuses on enhancing BC's community presence
 - Engage the community through comprehensive scheduling of events planning

Planning and Effectiveness

- Focus on implementing technology used to capture donor base and alumni information
 - Work of data team
- Purposing BC Foundation resources
 - Support fund raising efforts from targeted donors
- Sustainability of BC Foundation Resources
 - Engage Board Members fiscal control, management, purposeful use of the budget resources

Values

- Life Long Learning of Board Members
- Engaging with innovation and creativity

Facilities and Infrastructure

Culture

- Developing a FAS Leadership that focuses on the mission of engaging the Learning Environment
 - Infrastructure needs through master planning for regular maintenance
 - Evaluate opportunities to create security
 - Engage the community through comprehensive scheduling of events planning

Planning and Effectiveness

- Technology used to capture campus usage through events
 - Work of data team
- Using SchoolDude technology
 - Capture data to support FMO budget needs and bond support

- Capture data to support security deployment efficiency
- Sustainability of the Learning Environment
 - Engage Budget Managers and VPs in fiscal control and management of the budget

Values

- Supporting and Enhancing the Physical Learning Environment
- Engaging with innovation and creativity

Integration:

Culture

- Create a culture of systems thinking to support removal of silos
- Deliberate and intentional conversations concerning infrastructure needs, shared best practices for budget control and management, and transparency

Data-driven effectiveness

- Align FAS Leadership work with overall mission goals of the college
 - Implementing SchoolDude Technology for FMO and Security
 - Implementing Events software

Values

- Openness

Communication

Culture

- Ongoing FAS Leadership meetings
- Create a culture of fiscal responsibility through budget development, control, and management.
- Support a culture of sustainability planning

Planning and Effectiveness

- Active monitoring and analysis of budgets
- Master FMO planning for regular maintenance
- Development of Bond initiatives to support building the sustainability of the physical learning environment

Values

- Building sound and sustainable physical learning environment

Oversight and accountability

Culture

- Creating a culture of fiscal accountability, security, physical structure sustainability
- Building data and information
 - Data Driven Decision Making – FMO and Security work assignments

Planning and Effectiveness

- Development of Budget and Finance Manual
 - Budget Mangers Workshops
 - Departmental Budget Meetings
- Contract Approval Procedures
 - Engage department heads in process development
- Establishing meaningful and sustainable budget targets

Values

- Intentional and transparent work
- Fiscal responsibility

Professional Development

Culture

- Promoting a culture of learning for FAS Leadership

Planning and Effectiveness

- Internal meetings, reading series, workshops
- External conferences that has return on investment

Values

- Proactive leadership; seeking opportunities to engage
- Using action verbs to frame the work of FAS Leadership