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Student Success

Culture
- Engage BC Foundation
  - Development proposals for opportunities to develop a comprehensive strategic plan that focuses on supporting student success
  - Support the creation of a board culture that focuses on enhancing BC’s community presence
  - Engage the community through comprehensive scheduling of events planning

Planning and Effectiveness
- Focus on implementing technology used to capture donor base and alumni information
  - Work of data team
- Purposing BC Foundation resources
  - Support fund raising efforts from targeted donors
- Sustainability of BC Foundation Resources
  - Engage Board Members fiscal control, management, purposeful use of the budget resources

Values
- Life Long Learning of Board Members
- Engaging with innovation and creativity

Facilities and Infrastructure

Culture
- Developing a FAS Leadership that focuses on the mission of engaging the Learning Environment
  - Infrastructure needs through master planning for regular maintenance
  - Evaluate opportunities to create security
  - Engage the community through comprehensive scheduling of events planning

Planning and Effectiveness
- Technology used to capture campus usage through events
  - Work of data team
- Using SchoolDude technology
  - Capture data to support FMO budget needs and bond support
Capture data to support security deployment efficiency

Sustainability of the Learning Environment
  - Engage Budget Managers and VPs in fiscal control and management of the budget

Values
  - Supporting and Enhancing the Physical Learning Environment
  - Engaging with innovation and creativity

Integration:

Culture
  - Create a culture of systems thinking to support removal of silos
  - Deliberate and intentional conversations concerning infrastructure needs, shared best practices for budget control and management, and transparency

Data-driven effectiveness
  - Align FAS Leadership work with overall mission goals of the college
    - Implementing SchoolDude Technology for FMO and Security
    - Implementing Events software

Values
  - Openness

Communication

Culture
  - Ongoing FAS Leadership meetings
  - Create a culture of fiscal responsibility through budget development, control, and management.
  - Support a culture of sustainability planning

Planning and Effectiveness
  - Active monitoring and analysis of budgets
  - Master FMO planning for regular maintenance
  - Development of Bond initiatives to support building the sustainability of the physical learning environment

Values
  - Building sound and sustainable physical learning environment
Oversight and accountability

Culture
• Creating a culture of fiscal accountability, security, physical structure sustainability
• Building data and information
  o Data Driven Decision Making – FMO and Security work assignments

Planning and Effectiveness
• Development of Budget and Finance Manual
  o Budget Managers Workshops
  o Departmental Budget Meetings
• Contract Approval Procedures
  o Engage department heads in process development
• Establishing meaningful and sustainable budget targets

Values
• Intentional and transparent work
• Fiscal responsibility

Professional Development

Culture
• Promoting a culture of learning for FAS Leadership

Planning and Effectiveness
• Internal meetings, reading series, workshops
• External conferences that has return on investment

Values
• Proactive leadership; seeking opportunities to engage
• Using action verbs to frame the work of FAS Leadership