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Student Success/Learning #1

Culture

- BAS Degree; support the evolution to 4 year degree offering college
- Alignment of program review with budget process
- Engage BC Foundation
  - Development proposals for opportunities to develop a comprehensive strategic plan that focuses on supporting student success
  - Support the creation of a board culture that focuses on enhancing BC’s community presence
  - Engage the community through comprehensive scheduling of events planning
  - Foundation financial strategy that integrates with BC’s overall institutional strategy

Planning and Effectiveness

- Sustainability of BC Foundation Resources
  - Engage Board Members fiscal control, management, purposeful use of the budget resources
- Financial Planning beyond the 4 year pilot

Values

- Life Long Learning of Board Members
- Engaging with innovation and creativity
- Learning and Sustainability

Student Progression and Completion #2

Culture

- Strategic enrollment management and alignment of with budget process
  - Academic program growth
- Alignment of program review with budget process
  - Growth modelling of BC’s overall institutional strategy
- Online Resources and Services

Planning and Effectiveness

- Sustainability of BC’s infrastructure
  - Space usage
- Online technology (i.e. OEI and Canvas)
Values

- Engaging with innovation and creativity
- Learning and Sustainability

Facilities and Infrastructure #3

Culture

- Bond Project Initiative
  - Community Engagement; Clergy; BCC; NAACP
- Developing a FAS Leadership that focuses on the mission of engaging the Learning Environment
  - Infrastructure needs through master planning for regular maintenance
  - Evaluate opportunities to create security
  - Engage the community through comprehensive scheduling of events planning

Planning and Effectiveness

- Technology used to capture campus usage through events
  - Work of data team
- Integrate SchoolDude technology in work planning
  - Capture data to support FMO budget needs and bond support
  - Capture data to support security deployment efficiency
- Sustainability of the Learning Environment
  - Engage Budget Managers and VPs in fiscal control and management of the budget

Values

- Supporting and enhancing the physical learning environment
- Engaging with innovation and creativity

Oversight and accountability #4

Culture

- Creating a culture of fiscal accountability, security, physical structure sustainability
- Building data and information
  - Data Driven Decision Making – FMO and Security work assignments

Planning and Effectiveness

- Development of Budget and Finance Manual
  - Budget Managers Workshops
Departmental Budget Meetings
- Contract Approval Procedures
  - Engage department heads in process development
- Establishing meaningful and sustainable budget targets

Values
- Intentional and transparent work
- Fiscal responsibility

Leadership and Engagement/Relationship Development as Chief Business Officer #5

President of BC - Sonya
Consultant
- Supporting budgetary and financial process models

Direct Report
- Operationalize activities focused on achieving assigned goals

CFO of KCCD – Tom
Partner
- Financial Stability of BC

Collaborator
- Support for KCCD sustainability via capital asset and budgetary planning

Bond Project
- Support for BC Bond Project; chair the budget planning committee
  - Engaging community partners (Clergy Breakfast; NAACP; Black Chamber of Commerce)

Integration:

Culture
- Create a culture of systems thinking to support removal of silos
- Deliberate and intentional conversations concerning infrastructure needs, shared best practices for budget control and management, and transparency

Data-driven effectiveness
- Align FAS Leadership work with overall mission goals of the college
  - Effective use of technology (i.e. Banner)
  - ERP and CRM Technology for FMO and Security
Values
- Openness/Transparency

Communication
Culture
- Ongoing FAS Leadership meetings
- Create a culture of fiscal responsibility through budget development, control, and management.
- Support a culture of sustainability planning

Planning and Effectiveness
- Active monitoring and analysis of budgets
- Structural integrated use of FMO planning for institutional effectiveness
- Development of Bond initiatives to support building the sustainability of the physical learning environment

Values
- Building sound and sustainable physical learning environment

Professional Development
Culture
- Promoting a culture of learning for FAS Leadership

Planning and Effectiveness
- Internal meetings, reading series, workshops
- External conferences

Values
- Proactive leadership; seeking opportunities to engage
- Using action verbs to frame the work of FAS Leadership

Wellness
Culture
- Promoting strategic vacations for all FAS leadership

Planning and Effectiveness
- Timing of vacations
**Values**

- Proactive leadership; seeking opportunities to relax and decompress
- Personal time to disconnect and exercise
  - Daily 5 minute meditation sessions
  - Weekly exercise (i.e. driving range)